



Nomination INFORMATION

ACADEMY SCHOLARSHIPS
AND NATIONAL AWARDS

TUESDAY 23 NOVEMBER 2021

POWERHOUSING ACADEMY SCHOLARSHIPS AND NATIONAL AWARDS

The 2021 PowerHousing Academy Scholarships and National Awards are designed to showcase the individuals and teams in our membership who have gone above and beyond to support their colleagues and tenants during these unprecedented times. We know that everyone has had challenges this year and continue to in many ways.

PowerHousing would like to end the year on a high note by celebrating the staff in our organisations who have brought people together, supported each other and have done whatever they can to enhance the lives of their colleagues, tenants and the organisation – no matter how big or small.

The 2021 PowerHousing Academy Scholarships and National Awards provides an opportunity for members to showcase their staff and their achievements. The awards acknowledge our sector and the community at large, as well as highlighting the difference that PowerHousing members make to the lives of tenants, local communities and our nation.

Award winners will be announced at the PowerHousing Academy Scholarships and National Awards virtual ceremony scheduled for Tuesday 23 November 2021.

Why nominate?

The PowerHousing Academy assists future leaders in the community housing sector to further develop their skills and enhance their experience through a range of professional development opportunities.

The PowerHousing Academy Scholarships and National Awards are a unique opportunity to showcase excellence in the community housing sector at the national level. Individuals, teams or programs who have been nominated for any of the awards receive significant recognition and acknowledgment of their exceptional efforts in demonstrating best practice in the provision of social and affordable housing.

The small time investment required to complete the nomination form will reap significant benefits for those nominated and the organisations they represent. It is a valuable investment to bring these remarkable and inspiring stories of the champions in our sector to life with all nominations recognised.

This year, the PowerHousing Academy Scholarships and National Awards have expanded our categories to focus on more diverse and innovative areas of best practice for the sector.

Award and scholarship winners have significant opportunities afforded to them, which include:

- ★ National publicity, exposure and recognition through being showcased on the PowerHousing Australia website, national newsletter and other promotional materials that are shared nationally and internationally.
- ★ Award winners access up to a \$2,500 scholarship from the PowerHousing Australia Academy for further education and training.
- ★ Access to professional mentoring by sector or industry leaders.
- ★ Local and international immersion opportunities.
- ★ Potential involvement in PowerHousing Australia's national roundtables, community of practice and other sector engagement activities.
- ★ Recognition of being a 2021 nominee or winner of the PowerHousing Academy Scholarships and National Awards.

The PowerHousing Academy Scholarships and Awards for 2021 are:

- | | |
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|  1 Individual Award: Outstanding Achievement Award and Scholarship |  2 Individual Award: Rising Star Award and Scholarship Immersion |
|  3 Individual Award: Excellence in Customer Service and Business Support Award and Scholarship  |  4 Team/Organisation Award: Tenant Engagement and Social Inclusion & Scholarship |
|  5 Team/Organisation Award: Program Leadership and Government Collaboration Award |  6 Team/Organisational Award: Modernisation in a Built Form Development Award  |
|  7 Organisation/Partner Award: Business Partner Award | |

Details regarding the nomination process, scholarships available, judging criteria and questions to consider for each award are listed below. Also included is a checklist of 'Things to Include' before submitting your nominations.

The nomination process

Nominations must be received by close of business, **Friday 15 October 2021**. To nominate an individual, team or organisation, please complete the nomination form and include a **separate** (individual file) **high resolution image and/ or video** to showcase your nomination. Links to online information can be included in the Nomination Form to provide further information.

To ensure our independent judging panel has time to review and consider the nominations received, please limit nominations to **four pages per category per nomination**.

Individual nominations will be eligible to receive an Academy Scholarship. The scholarships support our members and their staff with continuous professional development. Some examples of training can be found on page six.

A list of all nominees will be published on the PowerHousing website after the nomination close date at: www.powerhousingaustralia.com.au

To ensure we receive your supporting images and/or video, we recommend uploading your files to us via www.wetransfer.com or www.dropbox.com.

Please only submit one nominee per category per organisation.

POWERHOUSING ACADEMY SCHOLARSHIPS AND AWARD INFORMATION



CATEGORY ONE - Outstanding Achievement Award and Scholarship (Individual Award)



The recipient of the Outstanding Achievement Award and Scholarship will receive a PowerHousing Academy Scholarship to the value of \$1,500 and highly commended nominees will receive \$500 to further enhance their professional development.

- ★ Nominated by PowerHousing Member CEO or Senior Manager.
- ★ Individuals can self-nominate with the approval of a CEO or Senior Manager.
- ★ Recognises an individual whose contribution to their organisation has resulted in real benefits to the organisation, to their tenants, to their community and the broader housing sector.
- ★ Open to all employees of PowerHousing member organisations with emerging leaders of all ages encouraged to apply.

Considerations to assist with nominating:

1. Does your organisation have an individual staff member who has gone above and beyond their usual scope of work?
2. Does your organisation have an individual staff member who has shown a positive example to others in 2021?
3. Does your organisation have an individual staff member who has advanced the profile of the community housing sector?

Essential judging criteria:

To address the criteria for this award, the nominations should demonstrate:

Characteristics

- ★ Innovation and excellence in practice;
- ★ Works inclusively within the organisation;
- ★ Develops positive relations with tenants;
- ★ Works successfully with business and community partners.

Demonstrated outcomes

- ★ Has made a real difference over a sustained period to housing outcomes for tenants;
- ★ Adds value to the nominating organisation and their community;
- ★ Makes a positive contribution to the community housing sector.



CATEGORY TWO - Rising Star Award and Scholarship Immersion (Individual Award and Scholarship)

Harvey Norman
COMMERCIAL PROJECT DIVISION

- ★ Nominated by a PowerHousing Member CEO.
- ★ Individuals can self-nominate with the approval of a CEO or Senior Manager.
- ★ Recognises an up-and-coming staff member who is **not** currently part of the Executive or Management team, but who has demonstrated potential through their work to be a leader in the organisation or sector.
- ★ Aims to foster younger members of the sector to develop in their careers, with those **under the age of 35 encouraged to apply.**

Considerations to assist with nominating:

1. Does your organisation have an individual staff member who is new to the community housing sector who has gone above and beyond their usual scope of work?
2. Does your organisation have an individual staff member who has shown leadership potential in 2021?
3. Does your organisation have an individual staff member who has advanced the profile of the community housing sector?

Essential judging criteria:

To address the criteria for this award, the nominations should demonstrate:

Characteristics

- ★ Proactive and demonstrates initiative;
- ★ Works inclusively;
- ★ Develops positive relations in the workplace;
- ★ Has leadership potential.

Demonstrated outcomes

- ★ Enhances housing outcomes for tenants;
- ★ Adds value to the nominating organisation;
- ★ Makes a positive contribution to the community housing sector.

Ongoing Program for Rising Star Nominees and the Rising Star Award winner:

Rising Star nominees will:

- ★ Be invited to participate in the Emerging Leaders and Rising Star Working Group and be involved in three online meetings in 2022. These meetings will provide an opportunity, discussion and the sharing of the best practice through the understanding,
- ★ Awareness and encouragement of emerging leaders in the sector.
- ★ Be invited to potential future career supporting engagements as available.

Rising Star Highly Commended nominees will:

- ★ Have access to all of the above and
- ★ Receive a \$500 PowerHousing Academy Scholarship towards professional development of their choosing, subject to organisational and PowerHousing approval.

The Rising Star Award winner will:

- ★ Have access to all of the above nominee benefits and;
- ★ Will receive a \$2,500 PowerHousing Academy Scholarship towards professional development of their choosing, subject to organisational and PowerHousing approval.
- ★ Be provided with the option for structured mentoring from a sector or industry leader.
- ★ With support from PowerHousing staff, chair (or co-chair) three Emerging Leaders and Rising Star Working Group online meetings in 2022.
- ★ Work with PowerHousing to plan the Rising Stars Immersion day that will form part of the 2022 Member Exchange Conference.



CATEGORY THREE - Excellence in Customer Services and Business Support (Individual Award and Scholarship)



The recipient of the Excellence in Customer Services and Business Support Award and Scholarship will receive a PowerHousing Academy Scholarship to the value of \$1,500 and highly commended nominees will receive \$500 to further enhance their professional development.

- ★ Nominated by PowerHousing Member CEO or Senior Manager.
- ★ Individuals can self-nominate with the approval of a CEO or Senior Manager.
- ★ Recognises an individual whose contribution to their organisation has resulted in real benefits to the organisation in a business support role.
- ★ Open to all employees of PowerHousing Australia member organisations.

Considerations to assist with nominating:

1. Does your organisation have an individual staff member who has participated in the implementation a new system or process that shows best practice?
2. Does your organisation have an individual staff member who has shown a positive example to others in 2021?
3. Does your organisation have an individual staff member who has advanced the customer services offer of your organisation?

Essential judging criteria:

To address the criteria for this award, the nominations should demonstrate:

Characteristics

- ★ Innovation and excellence in practice and processes;
- ★ Works inclusively within the organisation;
- ★ Develops positive relations with stakeholders;
- ★ Works successfully with business partners.

Demonstrated outcomes

- ★ Has made a real difference over a sustained period to housing outcomes for staff and/or business processes;
- ★ Adds value to nominating organisation;
- ★ Makes a positive contribution to the community housing sector.



CATEGORY FOUR - Tenant Engagement and Social Inclusion (Team/Organisation Award)



- ★ Nominated by PowerHousing member CEO or Senior Manager.
- ★ Teams or organisations can self-nominate with the approval of a CEO or Senior Manager.
- ★ Recognises outstanding programs contributing to tenant enrichment, encompassing social inclusion within the local community and resulting in community development.

Considerations to assist with nominating:

1. Does your organisation have a team who has implemented a successful tenant engagement program?
2. Does your organisation have a team who has shown innovation and improvement in tenant engagement?
3. Does your organisation have a team who has advanced the tenant profile of your organisation?

Essential judging criteria:

To address the criteria for this award, the nominations should demonstrate:

Characteristics

- ★ Innovation in practice;
- ★ Develops positive relations with tenants;
- ★ Provides genuine avenues for tenant input;
- ★ Incorporates tenant input into program;
- ★ Provides opportunities for tenants to connect with and participate in their community.

Demonstrated outcomes

- ★ Provides sustainable social, economic and housing outcomes for tenants;
- ★ Drives community development and social inclusion;
- ★ Adds value to the nominating organisation;
- ★ Makes a positive contribution to the community housing sector.



CATEGORY FIVE - Program Leadership and Government Collaboration (Team/Organisation Award)



- ★ Nominated by a PowerHousing Member CEO or their organisation representative.
- ★ Recognises a project or a program that demonstrates industry leadership and/or genuine innovation in partnership with a State or Commonwealth Government.

Considerations to assist with nominating:

1. Does your organisation have a team engage in a project, program or partnership with Government that you are proud of?
2. Do you see this collaboration as a partnership that is best practice and can be replicated?
3. Is this project, program or partnership the exemplar of CHP and Government partnership?

Essential judging criteria:

To address the criteria for this award, the nominations should demonstrate:

Characteristics

- ★ Innovation in practice;
- ★ Outstanding leaderships within organisation and partnering agencies;
- ★ Develops positive relations with tenants and broader community.

Demonstrated outcomes

- ★ Enhances housing outcomes for tenants and their communities;
- ★ Adds value to nominating organisation;
- ★ Makes a positive contribution to the provision of affordable housing in communities.



CATEGORY SIX - Modernisation of a Built Form Development (Team/Organisation Award)



- ★ Nominated by PowerHousing member CEO or Senior Manager.
- ★ Recognises a project (new build development or revitalisation) or a program that demonstrates industry leadership and genuine innovation.
- ★ Has functional built form that has features of environmental, universal design and well being considered in its development.

Considerations to assist with nominating:

1. Has your organisation opened a new building?
2. Has your organisation re-developed an existing dwelling?
3. Has your organisation improved dwellings to enhance green initiatives?

Essential judging criteria:

To address the criteria for this award, the nominations should demonstrate:

Characteristics

- ★ Innovation and best practice in the built form;
- ★ Outstanding leadership within organisation and with partnering agencies;
- ★ Develops positive relations with tenants and broader community.

Demonstrated outcomes

- ★ Enhances housing outcomes for tenants and their communities;
- ★ Adds value to nominating organisation;
- ★ Makes a positive contribution to the provision of affordable housing in communities.



CATEGORY SEVEN - Business Partner (Organisation/Partner)



- ★ Nominated by PowerHousing member CEO in conjunction with an Affiliate or business partner.
- ★ Recognises a corporate/ commercial partner or industry consultant working with a PowerHousing member to develop projects, construction developments or services that result in measurable improvements for the nominating organisation and positively contribute to the housing sector.

Considerations to assist with nominating:

1. Has your organisation worked with business partner to deliver a successful project, construction development or tenant service?
2. Has your organisation worked with a business partner to enhance the tenant experience of the community housing sector, reduce cost and provide better services?
3. Has your organisation worked with a business partner to promote best practice and innovation?

Essential judging criteria:

To address the criteria for this award, the nominations should demonstrate:

Characteristics

- ★ Outstanding working relationship with nominating organisation;
- ★ Receptiveness to changing needs of the housing sector;
- ★ Open communication and collaboration.

Demonstrated outcomes

- ★ Contributes to an increase in affordable housing;
- ★ Enhancing housing outcomes for tenants;
- ★ Adds value to nominating organisation.

Suggested Professional Development Options

- ★ Online Professional Development Short Courses from Swinburne Online include:
 - Agile Project Management
 - Leader as Coach
 - Empowering Women in the Workplace
 - Time Management: Increase your productivity
 - Negotiation Skills
 - Cybersecurity Strategy for Leaders
 - Understanding the Future World of Work
 - Driving Strategy with Big Data
- ★ Certificate of Engagement from [IAP2](#) (International Association of Public Participation).
- ★ Well-being and Resilience in the Workplace Training from [Black Dog Institute](#).
- ★ Mindfulness and Meditation Training from [Smiling Mind](#).

Other Options include:

- ★ [Speakers Institute](#)
- ★ [Australian Housing Institute](#)
- ★ [Facilities Management Australia](#)
- ★ [National Association Women in Operations](#).

CONTACT US

For more information, please contact our Strategic Partnerships and Memberships Manager:

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PowerHousing Australia would like to thank the following **POWERHOUSING ACADEMY SUPPORTERS**

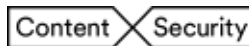
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Platinum Partners



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