



CORONAVIRU

1. COVID Supports

To assist Members this information booklet is provided to support Members with the key safety and employment issues. The content of this publication is for general informational purposes only, it may not be applicable to your organisation and does not constitute legal advice. You should seek advice before acting or relying on any of the content.

2. National Health Advice

Identifying and controlling risks to workers, and other persons connected to the workplace, arising from exposure to COVID-19 may involve:

- Closely monitoring official advice, from Department of Health and the WHO.
- Review policies and measures for infection control, including educating workers on best practice.
- Ensuring workers are aware of the isolation/quarantine periods in accordance with advice from the Department of Health.
- Providing clear advice to workers about actions they should take if they become unwell or think they may have the symptoms of COVID-19.
- Monitoring the latest travel advice on the smartraveller.gov.au website for anyone planning to travel for work.
- Considering whether work activities put other people at risk.
- Contingency planning to manage staff absences and plans to manage increased workloads.
- Providing workers with information and links to relevant services should they require support.

Workers also have a duty to take reasonable care for their own and others' health and safety. This includes ensuring good hygiene practices, such as frequent hand washing, to protect against infections.

Some quick links:

Dept of Health | Coronavirus health alerts and advice

National Coronavirus Health Information Line | 1800 020 080

NDIS Commission | coronavirus (COVID-19) information

Indigenous Health | National Aboriginal Community Controlled Health Organisation

Seniors | Health and Aged Care Sector COVID advice

3. Wellbeing and Resilience



PowerHousing Wellbeing and Resilience training Series Apr-May | 02 6210 5040

PowerHousing Australia's Operations Roundtable and People and Culture Community of Practice aim to provide opportunities for the sharing and learning of business best practice for PowerHousing members. This Wellbeing webinar series is open to Operations, People & Culture, Communications and Executive Assistants.

This 5-week resilience and wellbeing webinar series will cover key areas of mental health and wellbeing training, change management best practice, leadership development and organisational resilience. It will also consider strategies around our organisations amidst COVID-19.

The 2020 PowerHousing Australia Operations, People and Culture and Executive Assistant Webinar Series will comprise of five 1 to 1.5 hour webinars commencing on Wednesday 29 April at 1.30pm and every Wednesday thereafter for 5 weeks concluding on Wednesday 27 May.

Interested parties should contact mhudson@powerhousing.com.au













Some quick links:

Beyond Blue | Coronavirus Mental Wellbeing Support Service

Beyond Blue | 1800 512 348

Lifeline | 13 11 14

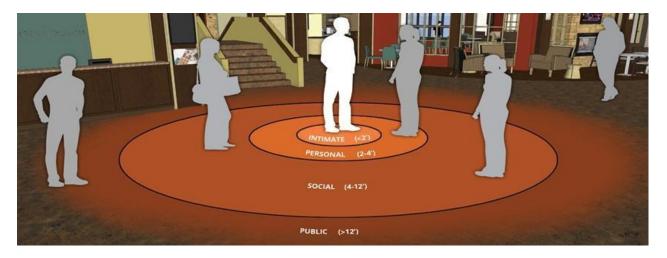
Kids Helpline | 1800 55 1800

Black Dog Institute | Coronavirus: Resources for anxiety, stress & Wellbeing

Headspace | Weathering the Storm **Headspace Support** | 1800 650 890

Open Arms | 24/7 support for Veterans
Open Arms Veterans support | 1800 011 046

Federal Head to Health | COVID19 Support



4. Workplace Support

Cyber Security

The Australian Signals Directorate is cautioning organisations to incorporate cyber security into their <u>COVID-19 business continuity</u> and work from home planning.

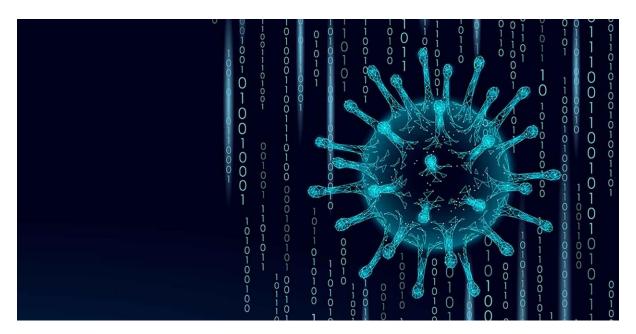
As the use of remote access technology increases, <u>adversaries may attempt to take advantage</u>.



<u>COVID-19 malicious cyber activity</u> advice and updates from the Australian Signals Directorate.

Affiliate Support - https://www.contentsecurity.com.au/ 1800 659 964

Content Security are an Australian IT security integration and consulting firm with offices in Sydney, Melbourne and Brisbane. Founded in March 2000, we focus on protecting our customers' brand, reputation and profitability. Content Security do this by helping manage cyber threats through robust security architecture, secure cloud solutions and advanced forensics



WHS

WorkSafe ACT

SafeWork NSW

NT WorkSafe

WorkCover Queensland

SafeWork SA

WorkSafe Tasmania

WorkSafe Victoria

WorkSafe WA





Development site safety – Making Space on Site

PowerHousing supports HIA's set of industry guidelines to help manage residential building work sites and the risks from COVID-19 to assist.

Following this guideline can provide a way to demonstrate commitment to the ongoing health, safety and security of your sites and your workforce.



Working from Home

- <u>Infoxchange</u> has technology advice for NFPs, including working from home tips and <u>links to free online business applications</u>
- <u>Connecting Up</u> are providing free or heavily discounted remote working resources for charities and not-for-profits



Workplace Laws

- Be mindful of industrial relations as well as work health and safety responsibilities. Check <u>Fair Work Commission</u> advice, for example if you need to <u>stand down employees</u>.
- Short term variances to awards
- The Fairwork Ombudsman has <u>released advice</u> specific to COVID-19and how it relates to workplace laws.

Business Assistance

Jobkeeper Payment – <u>Information for Employers</u> and <u>relevant information</u> overview

Jobkeeper Payment – Information for Employees

ATO Business support – <u>Information for Business</u>

Commercial Tenancies Relief - The Government has announced a range of measures to help renters. This includes a temporary hold on evictions and a mandatory code of conduct for commercial tenancies to support small and medium sized enterprises (SMEs) affected by coronavirus. Relief for Commercial tenancies

Code of conduct - Code of conduct for commercial tenancies

Support for businesses in Australia www.Business.gov.au

State and territory information, grants and assistance – <u>Grants and Assistance</u> resource

ACCI - COVID Employer Guide